

**Village President**

Edward J. Zabrocki

Village Clerk

Patrick E. Rea

Village Trustees

David G. Seaman

Gregory J. Hannon

Brian S. Maher

Thomas J. Staunton, Jr.

Patricia A. Leoni

T. J. Grady

Village Hall

16250 S. Oak Park Ave.

Tinley Park, IL 60477

Administration

(708) 444-5000

Fax: (708) 444-5099

Building & Planning

(708) 444-5100

Fax: (708) 444-5199

Public Works

(708) 444-5500

Police Department

7850 W. 183rd St.

Tinley Park, IL 60477

(708) 444-5300/Non-emergency

Fax: (708) 444-5399

John T. Dunn**Public Safety Building**

17355 S. 68th Court

Tinley Park, IL 60477

Fire Department & Prevention

(708) 444-5200/Non-emergency

Fax: (708) 444-5299

EMA

(708) 444-5600

Fax: (708) 444-5699

Senior**Community Center**

(708) 444-5150

www.tinleypark.org

Village of Tinley Park, Cook and Will Counties, Illinois



Compensation Report in consideration of Public Act 97-0609

Fiscal Year Ending April 30, 2016

Published April 21, 2015





EMPLOYEE COMPENSATION

In August 2011 Public Act 97-0609 became law. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

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The Act requires that all Illinois Municipal Retirement Fund (IMRF) employers must post information for each employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

The Act also provides that any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of said compensation package or a budget.

For purposes of the Act, "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums, and retirement system contributions paid by the Village to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. An employee's vacation time is provided in accordance with Section 6.6 of the Village of Tinley Park Personnel Manual and is included within the salary for the position and is not an additional compensation benefit. The Village does not provide employees sick days. Additionally, as noted above, under the provisions of the Act, the Village is only required to provide disclosure of employees participating in the IMRF pension system.

Following the definition of Total Compensation Package as provided in the Act, the Village of Tinley Park has only one employee subject to the \$150,000 separate disclosure requirements of the Act.

However, the Village is providing the attached list of employee positions presenting an estimate of the "true" Total Compensation Package, inclusive of such other costs incurred and paid by the Village that benefit the employee. We have attempted to include all employee positions, including those covered by other pension or retirement systems. The report also includes part-time positions where the expected paid hours can reasonably be estimated/projected. For positions where the hours cannot be projected, a schedule of the Total Compensation Package on an hourly wage basis is provided. The information within this report is on a projected basis for the fiscal year beginning May 1, 2015 and ending April 30, 2016.

Brad L. Bettenhausen

Village Treasurer



Village of Tinley Park, Illinois
Employee Compensation
April 30, 2015

Name	Position	Salary	Other Comp.	Retirement /Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
NIEMEYER, DAVID	VILLAGE MANAGER	174,250	7,400	39,509	9,079	207	230,445	x
DUNN, KENNETH	FIRE CHIEF	149,044	6,154	33,756	18,663	150	207,767	x
NEUBAUER, STEVEN	POLICE CHIEF	144,698	1,150	31,722	18,725	150	196,445	x
SCHEPERS, DALE	DIRECTOR-PUBLIC WORKS	130,445	8,219	30,159	15,165	207	184,195	x
BETTENHAUSEN, BRAD	TREASURER/FINANCE DIRECTOR	140,426	2,254	31,033	9,136	150	182,999	
WORKOWSKI, KEVIN	ASST DIR PUBLIC WORKS	122,818	3,634	27,503	27,789	150	181,894	x
BUTLER, CHRISTOPHER	SERGEANT	109,013	11,351	31,836	28,379	150	180,729	x
DEVINE, WILLIAM	SERGEANT	109,013	11,351	31,836	28,379	150	180,729	x
PERSHA, DARREN	SERGEANT	109,013	11,141	31,781	28,379	150	180,463	x
SULLIVAN, KEITH	SERGEANT	109,013	9,971	31,471	28,379	150	178,984	x
FARICELLI, CHARLES	DEPUTY POLICE CHIEF	117,535	4,784	26,604	27,775	150	176,848	x
CAMPBELL, ANTHONY	SERGEANT - INVESTIGATIONS	109,013	15,353	32,895	19,057	207	176,524	x
MERTENS, MICHAEL	ASST. VILLAGE MANAGER	134,291	1,725	29,584	9,079	207	174,886	
SCHULTZ, KEVIN	SERGEANT	109,013	11,351	31,836	15,532	150	167,882	x
POPP, JONATHAN	SERGEANT	109,013	11,351	26,179	19,114	150	165,807	x
CONNOLLY, AMY	DIRECTOR-PLANNING	109,125	2,730	24,328	27,718	207	164,108	x
TILTON, STEVEN	ASST. VILLAGE MANAGER ADMIN	115,841	3,390	25,933	18,668	207	164,039	x
BOLING, JOHN	PATROL OFFICER - INVESTIGATOR	90,834	15,239	28,056	28,365	150	162,644	x
DIORIO, BOB	SERGEANT	95,971	9,419	27,876	28,322	207	161,795	x
TENCZA, STANLEY	PATROL OFFICER -TAC UNIT	90,834	14,549	27,874	28,365	150	161,772	x
URBANSKI, JOHN	FACILITY/FLEET SUPERINTENDENT	107,458	2,415	23,897	27,775	150	161,695	
HORAN, PATRICK	HUMAN RESOURCE DIRECTOR	107,434	1,817	23,762	27,775	150	160,939	
DAJANI, OSAMAH	PATROL OFFICER - INVESTIGATOR	90,834	13,859	27,691	28,365	150	160,899	x
MASON, LORELEI	DEPUTY POLICE CHIEF	121,051	3,404	27,069	9,122	150	160,797	x
VIOLETTO JR, RAYMOND	PATROL OFFICER - INVESTIGATOR	90,834	13,629	27,630	28,365	150	160,608	x
ZYLKA, MATTHEW	PATROL OFFICER - INVESTIGATOR	90,834	13,169	27,509	28,365	150	160,027	x
BAKER, IVAN	DIR. OF ECONOMIC DEVELOPMENT	122,839	2,419	27,244	7,173	150	159,824	x
RINGHOFER, WILLIAM	SERGEANT	95,971	10,709	28,217	23,063	150	158,110	x
CARR, PATRICK	EMERGENCY MGT & COMM.DIRECTOR	112,399	2,400	24,969	17,957	150	157,875	x
BALZANTO JR, ANTHONY	PATROL OFFICER - INVESTIGATOR	90,834	15,239	23,071	28,365	150	157,659	x
PULCHINSKI, DUANE	PATROL OFFICER	90,834	11,237	26,998	28,365	150	157,584	x
HEIM, SCOTT	PATROL OFFICER	90,834	10,997	26,934	28,365	150	157,280	x
ROCKAITIS, RANDALL	PATROL OFFICER	90,834	10,517	26,807	28,365	150	156,673	x
QUINN, JIMMY	FOREMAN-STREET	104,263	1,219	22,942	27,762	150	156,336	
BISHOP, BRYAN	PATROL OFFICER	90,834	10,007	26,672	28,365	150	156,028	x
COSSIDENTE, JEFFREY	FOREMAN-WATER DEPARTMENT	104,263	851	22,862	27,762	150	155,888	
CAPPOS, THOMAS	PATROL OFFICER	90,834	9,857	26,633	28,365	150	155,839	x
ROBERTS, STEVEN	PATROL OFFICER	90,834	9,857	26,633	28,365	150	155,839	x
LONDON, SONNY	PATROL OFFICER	90,834	9,857	26,633	28,365	150	155,839	x
DUBISH, PERRY	PATROL OFFICER	90,834	9,627	26,572	28,308	207	155,548	x
DINASO, JOSEPH	PATROL OFFICER - SSERT	90,834	13,379	22,666	28,308	207	155,394	x
SCHMIDT, DAVID	PATROL OFFICER	90,834	9,167	26,450	28,308	207	154,966	x
DWYER, DOUGLAS	PATROL OFFICER	90,834	9,167	26,450	28,308	207	154,966	x
DORIAN, DAVID	PATROL OFFICER	90,834	8,707	26,328	28,365	150	154,384	x
GRABS, WILLIAM	PATROL OFFICER - SCHOOL RES.	90,834	11,839	27,157	23,049	150	153,029	x
VEGA JR, JOSE	PATROL OFFICER	90,834	7,357	25,971	28,365	150	152,677	x
RIORDAN, DANIEL	SENIOR FIRE INSPECTOR F-2	96,814	5,228	22,194	27,762	150	152,148	x
BATSCH, WILLIAM	PATROL OFFICER	90,834	10,547	22,050	28,308	207	151,946	x
O'HERN, MICHAEL	PATROL OFFICER - TRAFFIC SFTY	90,834	10,547	22,050	28,365	150	151,946	x
ST. JOHN, PATRICK	PATROL OFFICER	90,834	10,547	26,815	23,049	150	151,395	x
HILL, KENNETH	PATROL OFFICER	90,834	10,547	26,815	23,049	150	151,395	x
MC NEELY, DONALD	BUILDING COMMISSIONER	105,901	2,814	23,646	18,655	207	151,222	x
LUKE, TIMOTHY	PATROL OFFICER	90,834	9,627	21,850	28,365	150	150,826	x
SCHMECKPEPER, GREGORY	PATROL OFFICER	90,834	9,857	26,633	23,049	150	150,522	x
BORAK, KELLY	STREET SUPERINTENDENT	114,006	1,783	25,184	9,065	207	150,245	x
ADAMSKI, RICHARD	PATROL OFFICER	90,834	10,547	26,815	21,542	150	149,888	x
FABISZAK, MARK	PATROL OFFICER	90,834	8,707	21,650	28,365	150	149,706	x
QUINN, DANNY	HEAD MECHANIC	98,236	989	21,581	27,762	150	148,718	
FLANNERY, DELYNN	PATROL OFFICER	90,834	10,547	26,815	19,100	150	147,446	x
MONTALBANO, BURTON	PATROL OFFICER	90,834	11,117	22,174	23,049	150	147,324	x
SANCHEZ, LAURA	PATROL OFFICER	85,238	8,632	24,829	28,308	207	147,214	x
WALKER, DAVID	PATROL OFFICER	90,834	10,847	22,116	22,992	207	146,995	x
ROSILLO, RUDY	PATROL OFFICER	90,834	9,377	26,506	19,100	150	145,966	x

WOOD, BRIAN	PATROL OFFICER	90,834	9,377	26,506	19,100	150	145,966	x
TRINIDAD, HEATHER	PATROL OFFICER - SCHOOL RES.	90,834	13,859	22,771	18,329	150	145,942	x
POULOS, TIMOTHY	PATROL OFFICER - INVESTIGATOR	90,834	13,169	22,621	19,100	150	145,873	x
HORBACZEWSKI, KEVIN	PATROL OFFICER	90,834	9,857	21,900	23,049	150	145,790	x
BORROWDALE, RUSSELL	PATROL OFFICER	90,834	9,167	26,450	18,329	150	144,929	x
BROTHEN, ALISON	ASST. VILLAGE TREASURER	96,806	0	21,055	26,388	150	144,399	
RAINS, SCOTT	PATROL OFFICER - CANINE	90,834	7,097	25,903	19,100	150	143,083	x
JARDINE, JEFFREY	PATROL OFFICER	90,834	11,237	22,200	18,272	207	142,750	x
SZYMUSIAK, BRYAN	PATROL OFFICER	90,834	6,637	25,781	18,272	207	141,730	x
SKORNIK, AMY	PATROL OFFICER	90,834	6,637	25,781	18,272	207	141,730	x
SHERVINO, ROBERT	PATROL OFFICER	90,834	10,367	22,011	18,329	150	141,690	x
BONAREK, MELISSA	PATROL OFFICER	90,834	9,167	21,750	18,329	150	140,229	x
BROWN, MICHAEL	PATROL OFFICER	90,834	8,707	21,650	18,329	150	139,669	x
MITTELMAN, JONATHAN	PATROL OFFICER	79,976	7,640	23,175	28,365	150	139,306	x
CLEMMER, STEPHEN	LEAD COMPUTER TECHNICIAN	88,529	1,725	19,630	27,691	207	137,783	
STOINER, JASON	PATROL OFFICER	90,834	9,857	26,633	9,241	207	136,771	x
HASAN, FADI	PATROL OFFICER	90,834	9,227	26,466	9,298	150	135,974	x
KROTZER, BRIAN	PATROL OFFICER	90,834	10,517	26,807	7,248	207	135,613	x
JENNINGS, PETERSON	PATROL OFFICER	79,976	7,640	19,057	28,365	150	135,188	x
BONAREK, JOHN	PATROL OFFICER - INVESTIGATOR	90,834	12,169	22,403	9,298	150	134,853	x
LODE, GENE	INSPECTOR-PLUMBING	84,299	1,419	18,644	27,701	150	132,213	
GIBSON, RUTH	SENIOR ACCOUNTANT	91,186	1,219	20,098	18,641	207	131,351	
BARDEN, TROY	PATROL OFFICER	90,834	9,167	21,750	9,298	150	131,198	x
GALATI, DAVID	FOREMAN-ELECTRIC	82,268	2,162	18,363	27,705	207	130,705	
TRINIDAD, ANTHONY	PATROL OFFICER	90,834	8,477	21,600	9,298	150	130,358	x
MALESKI, DENNIS	COMPUTER TECHNICIAN	81,016	1,196	17,881	27,691	207	127,991	
GROSSI, STEVEN	MAINTENANCE MAN	79,477	2,679	17,869	27,748	150	127,923	
STRZELCZYK, KENNETH	MAINTENANCE MAN	79,477	2,679	17,869	27,748	150	127,923	
MONDT, FREDERICK	PATROL OFFICER	85,238	7,901	24,635	9,298	150	127,222	x
DOBYNS, MARY	FOREMAN-STREET	104,263	0	22,677	-150	150	126,940	
GAWRON, SEAN	PATROL OFFICER	79,976	7,640	19,057	19,043	207	125,923	x
KOPANSKI, THOMAS	WATER & SEWER SUPERINTENDENT	95,474	0	20,766	9,065	207	125,511	
KORTUM, LISA	OPERATIONS COORDINATOR	76,326	3,820	17,432	27,762	150	125,489	
UNFILLED	FOREMAN-STREET	79,909	0	17,380	27,748	150	125,187	
BRUNING, LOUISE	ADMINISTRATIVE ASST TO MAYOR	87,205	2,254	19,457	15,120	150	124,186	
MC GINNIS, WALTER	MAINTENANCE MAN	79,477	3,599	18,069	22,548	150	123,842	
CZUCHRA, DERRICK	MAINTENANCE MAN	79,477	3,599	18,069	22,548	150	123,842	
WYLETA, ROBERT	MAINTENANCE MAN	79,477	2,679	17,869	22,548	150	122,722	
ROMANOW, JACLYN	QUALITY & TRAINING COORDINATOR	74,855	2,704	16,869	27,748	150	122,326	
LORENDO, STEVE	FIRE INSPECTOR I	81,208	690	17,813	21,017	207	120,934	
CHAMBERS, MICHAEL	INSPECTOR-ELECTRICAL	75,366	890	16,586	27,691	207	120,740	
HRUBY, RYAN	PATROL OFFICER	79,976	7,640	23,175	9,298	150	120,239	x
GODETTE, LAURA	DEPUTY CLERK	82,198	890	18,072	18,641	207	120,007	
KOOIMA, HOWARD	MECHANIC	81,016	1,966	18,049	18,684	150	119,865	
UNFILLED	DEPUTY PLANNING DIRECTOR	76,419	0	16,621	26,388	150	119,578	
KELLY, KEVIN	MAINTENANCE MAN	79,477	2,679	17,869	18,684	150	118,859	
BRAZITIS, NICOLE	LEAD TELECOMMUNICATOR	71,934	1,646	16,004	27,762	150	117,495	
DAVISSON, ROGER	PATROL OFFICER	79,976	7,640	19,057	9,241	207	116,121	x
JOHNSON, GREGORY	MAINTENANCE WORKER	68,682	2,679	15,521	27,748	150	114,780	
YOUNG, MARTIN	MAINTENANCE WORKER	68,682	2,150	15,406	27,691	207	114,136	
SCHOLZ, EILEEN	SENIOR ACCOUNTANT	91,186	2,155	20,302	0	207	113,850	
PORCARO, RICHARD	PATROL OFFICER	75,046	7,396	21,806	9,298	150	113,696	x
LORENZEN, ALLEN	MAINTENANCE WORKER	68,682	1,644	15,296	27,748	150	113,519	
SCHOLZ, ANDREW	MAINTENANCE WORKER	68,682	1,506	15,266	27,691	207	113,351	
LAPHEN, MORRIS	MAINTENANCE WORKER	68,682	1,207	15,201	27,748	150	112,987	
CALOMINO, ELIZABETH	RECORDS SUPERVISOR	65,834	1,619	14,671	27,762	150	110,035	
NICE, LARRY	MAINTENANCE WORKER	68,682	2,679	15,521	22,548	150	109,579	
STALEY, JENNIFER	LEAD TELECOMMUNICATOR	71,934	3,049	16,309	17,887	207	109,385	
FLOWERS, JANE	LEAD TELECOMMUNICATOR	71,934	2,658	16,224	17,944	150	108,909	
COUCH, WILLIAM	MECHANIC	72,842	1,115	16,086	18,684	150	108,877	
WOOD, SCOTT	MAINTENANCE WORKER	63,939	1,575	14,249	27,748	150	107,662	
WAISHWELL, JOHN	MAINTENANCE WORKER	63,939	1,115	14,149	27,748	150	107,102	
MIDDLETON, ZACHARY	PATROL OFFICER	70,366	6,474	20,324	9,298	150	106,613	x
HARVEY, KEITH	MAINTENANCE WORKER	68,682	1,644	15,296	18,684	150	104,456	
KAIM, ANTHONY	MAINTENANCE WORKER	68,682	1,644	15,296	18,684	150	104,456	
SPOSATO, MICHAEL	MAINTENANCE WORKER	68,682	1,506	15,266	18,684	150	104,288	
CASPER, CATHERINE	TELECOMMUNICATOR	67,798	2,175	15,219	18,684	150	104,026	
GRAVES, TIMOTHY	PATROL OFFICER	70,366	7,164	16,863	9,298	150	103,842	x
UNFILLED	ACCOUNTANT II	62,970	0	13,696	26,388	150	103,204	

FITZPATRICK, JOSEPH	MAINTENANCE WORKER	63,939	2,035	14,349	22,548	150	103,021	
MC DONNELL, TASHA	TELECOMMUNICATOR	67,798	1,669	15,109	17,930	150	102,656	
L'AMAS, JASON	PATROL OFFICER	66,019	4,419	15,320	15,519	150	101,428	x
BRUNO, JEAN	OFFICE COORDINATOR - BUILDING	66,923	690	14,706	17,944	150	100,413	
VALLEY, LISA	EXECUTIVE ASSISTANT	56,739	2,599	12,906	27,691	207	100,142	
BRAUN, WALTER	MAINTENANCE WORKER	63,939	1,115	14,149	18,637	150	97,990	
SAMARAS, MEGHAN	TELECOMMUNICATOR	60,613	1,140	13,431	22,548	150	97,882	
BOLING, RYAN	COMPUTER TECHNICIAN	64,770	0	14,088	17,930	150	96,938	
O'DWYER, DANIEL	PATROL OFFICER	70,366	5,706	20,121	0	150	96,344	x
BISHOP, SAMANTHA	PATROL OFFICER	70,366	5,570	20,085	0	150	96,172	x
FLOWERS, CLAUDETTE	OFFICE COORDINATOR - FIRE DEPT	62,126	1,659	13,873	17,887	207	95,752	
MC CAHILL, MARY	CLERK MATRON - FULL TIME	51,376	3,990	12,042	27,748	150	95,306	
KARCZEWSKI, KENNETH	CODE ENFORCEMENT OFFICER	62,553	200	13,649	18,684	150	95,236	
MITCHELL, PHILLIP	MAINTENANCE WORKER	59,218	1,115	13,122	21,017	207	94,678	
BAYER, AMELIA	ACCOUNTANT II	77,445	136	16,874	0	150	94,605	
WATSON, VICTORIA	TELECOMMUNICATOR	67,798	2,175	15,219	9,027	150	94,369	
HARMON, JR., MICHAEL	PATROL OFFICER	66,019	4,419	15,320	7,305	150	93,214	x
MONDRY, LYNN	UTILITY BILLING TECHNICIAN	52,924	690	11,661	27,691	207	93,173	
SPIEWAK, EDWIN	MECHANIC	59,883	425	13,117	18,684	150	92,260	
KONRATH, ROXANNE	SECRETARY	54,510	2,254	12,346	22,548	150	91,808	
TWOMEY, HEIDI	CLERK I	49,380	2,500	11,284	27,691	207	91,062	
PIGNATIELLO, TERRI	OFFICER COORDINATOR - PW	64,472	2,254	14,513	9,109	150	90,497	
MAGALSKI, MARK	MAINTENANCE WORKER	49,795	1,115	11,073	27,691	207	89,881	
ZABROCKI, EDWARD	VILLAGE PRESIDENT	32,000	25,964	12,607	17,296	150	88,017	
UNFILLED	TELECOMMUNICATOR	48,482	450	10,643	27,748	150	87,472	
ROEMER, KENNETH	CAPTAIN-FIRE IMRF	75,437	0	11,730	0	57	87,224	
MOTZ, MERYLE	CLERK MATRON - FULL TIME	51,376	2,654	11,751	21,017	207	87,005	
ANICHINI, MICHELLE	TELECOMMUNICATOR	48,482	0	10,545	27,748	150	86,925	
KONRATH, JOHN	MAINTENANCE WORKER	68,682	2,580	15,499	0	150	86,911	
DUNN, KRISTOPHER	ASST CHIEF -FIRE IMRF	75,128	0	11,682	0	0	86,810	x
WAISHWELL, JESSICA	TELECOMMUNICATOR	67,798	2,759	15,346	0	207	86,110	
SHAH, MALVI	HEALTH & CNSMER PROTECT OFFCR	62,553	200	13,649	9,038	207	85,647	
BOONE, MICHELLE	TELECOMMUNICATOR	54,195	450	11,885	18,684	150	85,365	
GEIGNER, APRIL	SECRETARY	54,510	2,944	12,496	15,181	150	85,281	
FRAMKE, DONNA	MARKETING DIRECTOR	69,895	0	15,202	0	0	85,098	
NAVAS, DINA	CSO - CRIME PREVENTION	54,510	1,485	12,179	15,124	207	83,505	
SCISLOWICZ, ROMAN	MAINTENANCE WORKER	45,094	425	9,900	27,748	150	83,318	
SEDOROOK, VICTORIA	CLERK MATRON - FULL TIME	51,376	1,481	11,496	17,930	150	82,433	
SAUTTER, SHARON	CLERK I	49,380	2,254	11,230	18,684	150	81,699	
YURKO, PAMELA	MIDNIGHT RECORDS CLERK	56,733	2,125	12,802	9,095	150	80,904	
GABRIEL, GERRY	CLERK I	49,380	1,593	11,087	18,684	150	80,894	
NEUMAN, PAUL	MAINTENANCE WORKER	42,723	425	9,385	27,748	150	80,431	
MAHER, MICHAEL	MAINTENANCE WORKER	49,795	1,345	11,123	17,930	150	80,343	
BRODA, BRUCE	MAINTENANCE WORKER	49,795	425	10,923	18,684	150	79,977	
UNFILLED	ACCOUNTANT II - PART TIME	43,445	0	9,449	26,388	150	79,432	
UNFILLED	MAINTENANCE WORKER	42,723	425	9,385	26,388	150	79,071	
ALBA, DOUGLAS	CSO - CRIME FREE HOUSING	40,463	450	8,899	27,748	150	77,709	
HEED, LYNN	CLERK I	49,380	1,725	11,115	15,181	150	77,551	
BILKA, STEVEN	TELECOMMUNICATOR	54,195	450	11,885	9,095	150	75,776	
WILAMOWSKI, LISA	CLERK MATRON - FULL TIME	38,131	400	8,380	27,748	150	74,809	
KEATING, EILEEN	CLERK I	45,835	690	10,119	17,873	207	74,725	
UNFILLED	CLERK I	39,374	0	8,564	26,388	150	74,476	
YAKSICH, GARY	MAINTENANCE WORKER	42,723	425	9,385	21,074	150	73,756	
CUMMINS, SAMUEL	ASST CHIEF -FIRE IMRF	62,850	0	9,773	0	0	72,623	x
FIGLIULO, MARTIN	CSO - PARKING ENFORCEMENT	43,597	450	9,580	18,684	150	72,461	
CHOJNACKI, THERESE	CLERK II	50,499	890	11,177	9,038	207	71,811	
O'DWYER, PATRICK	ENGINEER-FIRE IMRF	61,749	0	9,602	0	0	71,351	
FABISZAK, NICOLE	TELECOMMUNICATOR	50,315	450	11,041	9,095	150	71,052	
MC CLELLAN, JOSEPH	MAINTENANCE WORKER	49,795	425	10,923	9,038	207	70,388	
HOWARD, KENNETH	MAINTENANCE WORKER	49,795	425	10,923	9,095	150	70,388	
STUBE, CHRIS	CAPTAIN-FIRE IMRF	59,498	0	9,252	0	57	68,807	
UNFILLED	TOOL & INVENTORY CLERK	34,195	425	7,530	26,388	150	68,688	
HICKEY, KEVIN	ENGINEER-FIRE IMRF	53,570	0	8,330	6,690	57	68,647	
DAUKSAS-ROY, BRIDGET	TELECOMMUNICATOR	48,482	0	10,545	9,095	150	68,272	
DONAHUE, NANCY	CLERK MATRON - FULL TIME	51,376	2,555	11,730	0	150	65,811	
ZIELINSKI, LARRY	PATROL OFFICER - PART TIME	54,004	350	4,158	6,690	0	65,202	
BRESCIA, AVA	CLERK I	49,380	3,485	11,498	0	150	64,513	
KISLER, STEPHANIE	PLANNER I	51,317	936	11,365	0	207	63,825	
BORCHERDING, BRIAN	MAINTENANCE WORKER	49,795	1,361	11,126	0	150	62,433	

DICKEY, JUSTIN	MAINTENANCE WORKER	42,723	425	9,385	9,038	207	61,778	
NOEL, NORBERT	MAINTENANCE WORKER	42,723	425	9,385	9,095	150	61,778	
MAZZIOTTA, DANIEL	ENGINEER-FIRE IMRF	52,123	0	8,105	0	0	60,228	
ZIMBAUER, JASON	MAINTENANCE WORKER	42,723	425	9,385	7,146	150	59,829	
MARIANOVICH, PETER	ENGINEER-FIRE IMRF	51,390	0	7,991	0	57	59,438	
THIRSTRUP, DEBORAH	BUILDING PERMIT TECHNICIAN	40,761	0	8,866	9,095	150	58,872	
NAGLE, JOHN	FIREFIGHTER - IMRF	50,350	0	7,829	0	0	58,179	
KRASNECK, THOMAS	FIREFIGHTER - IMRF	50,155	0	7,799	0	57	58,012	
HOEFFERLE, SUSAN	CLERK MATRON - FULL TIME	38,131	400	8,380	9,038	207	56,156	
UNFILLED	SEASONAL II	22,984	425	5,091	26,388	150	55,038	
REA, PATRICK	VILLAGE CLERK	22,000	22,878	9,761	0	150	54,789	
MAZZIOTTA, ANTHONY	CAPTAIN-FIRE IMRF	45,867	0	7,132	0	0	53,000	
SIERRA, REBECCA	WORK ORDER TECHNICIAN	42,310	936	9,406	0	207	52,858	
RUSS, CHARLES	ENGINEER-FIRE IMRF	45,448	0	7,067	0	57	52,573	
LUKE, DANIELLE	CLERK MATRON - FULL TIME	36,732	400	8,076	7,146	150	52,503	
DE BIAS, DONALD	LIEUTENANT-FIRE IMRF	45,413	0	7,062	0	0	52,474	
DE MARIE, JAMES	LIEUTENANT-FIRE IMRF	44,205	0	6,874	0	57	51,136	
ERWIN, DOUGLAS	ASST CHIEF -FIRE IMRF	42,171	0	6,558	0	0	48,729	x
CALOMINO, JAMES	CODE ENFORCEMENT OFFICER PART-	37,670	0	8,193	0	0	45,863	
O'SULLIVAN, THOMAS D	SCADA ENGINEER - PART-TIME	41,600	0	3,182	0	0	44,782	
BALCERZAK, BARBARA	CLERK I	35,314	936	7,884	0	150	44,284	
PIERCE, ARTHUR	FOIA COORDINATOR	36,031	0	7,837	0	57	43,924	
RONEY, NORMAN	FIREFIGHTER - IMRF	37,701	0	5,862	0	57	43,620	
MAIOLO, DENISE	DEPUTY DIRECTOR HUMAN RESOURCE	29,909	0	6,505	6,633	57	43,105	
SANCHEZ, VICKI	SPECIAL EVENTS COORDINATOR	35,245	0	7,666	0	0	42,910	
SLEPSKI, THOMAS	ASST CHIEF -FIRE IMRF	36,690	0	5,705	0	57	42,453	x
CULBERTSON, ADAM	ENGINEER-FIRE IMRF	35,938	0	5,588	0	57	41,584	
WOOTEN, JAMES	ENGINEER-FIRE IMRF	35,109	0	5,459	0	0	40,568	
REDA, DANIEL	CAPTAIN-FIRE IMRF	34,840	0	5,418	0	0	40,257	
BUTTALA JR, ROBERT	FIRE ALARM SERVICE OFFICER	32,633	0	7,098	0	57	39,788	
DUESING, BRYAN	LIEUTENANT-FIRE IMRF	34,386	0	5,347	0	0	39,733	
OWCZARSKI, JAMES	LIEUTENANT-FIRE IMRF	33,823	0	5,259	0	57	39,139	
HAVENER, MARY	BUSINESS RETENTION SPECIALIST	31,527	0	6,857	0	0	38,384	
DELESTOWICZ, MATTHEW	FIREFIGHTER - IMRF	32,888	0	5,114	0	57	38,060	
SWARTZENTRUBER, TODD	LIEUTENANT-FIRE IMRF	32,636	0	5,075	0	0	37,711	
TUGEND, ALLISON	ADMINISTRATIVE PART TIME - CLE	25,224	200	5,530	6,633	57	37,644	
PETERS, ERIC	ENGINEER-FIRE IMRF	32,447	0	5,045	0	0	37,492	
PALL, SUSAN	MARKETING ASSISTANT	30,279	0	6,586	0	0	36,864	
ROCK, GEORGE	ENGINEER-FIRE IMRF	31,675	0	4,925	0	57	36,657	
FITZMAURICE, LIAM	FIREFIGHTER - IMRF	31,349	0	4,875	0	0	36,224	
KOPYCINSKI, MICHAEL	ENGINEER-FIRE IMRF	24,711	0	3,843	6,690	57	35,301	
MILLERICK, BRIAN	ENGINEER-FIRE IMRF	30,248	0	4,703	0	0	34,951	
GILGENBERG, MICHAEL	ENGINEER-FIRE IMRF	30,190	0	4,694	0	57	34,941	
IWANAGA, JEFFREY	FIREFIGHTER - IMRF	29,173	0	4,536	0	0	33,710	
MERRICK, JONATHON	FIREFIGHTER - IMRF	29,049	0	4,517	0	57	33,624	
HOOPES, ANYAETTA	FIREFIGHTER - IMRF	29,014	0	4,512	0	0	33,526	
GASKILL JR, JAMES	LIEUTENANT-FIRE IMRF	28,853	0	4,487	0	0	33,340	
ANDERSON JR, MICHAEL	FIREFIGHTER - IMRF	28,289	0	4,399	0	0	32,688	
TESSMANN, KIMBERLY	CSO - ANIMAL CONTROL PART-TIME	20,891	450	4,642	6,690	0	32,673	
GRECO, JOSEPH	ENGINEER-FIRE IMRF	28,183	0	4,383	0	0	32,566	
ZAVALA, SHARON	CLERICAL PART-TIME	20,960	200	4,602	6,633	57	32,453	
KIRCHER, MARK	SEASONAL II	26,437	0	5,750	0	150	32,337	
KOT, MICHAEL	SEASONAL II	26,437	0	5,750	0	150	32,337	
LAUZON, DANIEL	SEASONAL II	26,437	0	5,750	0	150	32,337	
KLOTZ, STEPHEN	DEPUTY FIRE CHIEF	26,200	0	5,698	0	0	31,898	x
CARROLL, JOANNE	ADMINISTRATIVE ASST ECON DEV	26,192	0	5,697	0	0	31,888	
KING, GREGORY	PATROL OFFICER - PART TIME	20,251	0	4,405	6,633	57	31,346	
FREEMAN, JASON	PUBLIC INFORMATION COORDINATOR	20,019	0	4,354	6,690	0	31,064	
O'HAGAN, TIMOTHY	LIEUTENANT-FIRE IMRF	26,197	0	4,074	0	57	30,328	
BUSZ, SUSAN	ACCOUNTING TECHNICIAN	19,268	0	4,191	6,690	0	30,149	
HANNON, RYAN	FIREFIGHTER - IMRF	25,883	0	4,025	0	0	29,907	
REYNOLDS II, ROBERT	LIEUTENANT-FIRE IMRF	25,875	0	4,024	0	0	29,899	
AUNE, GREGORY	LIEUTENANT-FIRE IMRF	25,312	0	3,936	0	0	29,248	
PROPER, WILLIAM	PUBLIC EDUCATION OFFICER	18,181	0	3,954	6,633	57	28,825	
MURRAY JR, WILLIAM	CAPTAIN-FIRE IMRF	24,913	0	3,874	0	0	28,787	
GRIFFIN, TIMOTHY	CAPTAIN-FIRE IMRF	24,786	0	3,854	0	57	28,697	
RANDALL, MATTHEW	CAPTAIN-FIRE IMRF	24,807	0	3,857	0	0	28,664	
FRENCH, JEFFREY	LIEUTENANT-FIRE IMRF	24,467	0	3,805	0	57	28,328	
BURKE, RUAIRI	SEASONAL II	22,984	0	4,999	0	150	28,133	

SHELLBERG, ANN	INTERN - FINANCE	23,056	0	5,015	0	0	28,071
KUSHNER, MICHAEL	FIREFIGHTER - IMRF	24,078	0	3,744	0	57	27,879
HUMENIK, ANMARIE	CLERK MATRON-PART TIME	22,479	200	4,933	0	57	27,669
GAWRYSIK, JULIE	CLERK MATRON-PART TIME	22,479	200	4,933	0	0	27,612
YOUNKER, PAMELA	CLERK MATRON-PART TIME	22,479	200	4,933	0	0	27,612
BOHLEN, NICHOLAS	LIEUTENANT-FIRE IMRF	23,380	0	3,636	0	0	27,016
BEST, TIMOTHY	FIREFIGHTER - IMRF	23,282	0	3,620	0	0	26,902
DONLAN, THOMAS	FIREFIGHTER - IMRF	23,105	0	3,593	0	0	26,698
BERAN, ROBERT	FIREFIGHTER - IMRF	22,804	0	3,546	0	57	26,407
KIRKOLIS, THOMAS	FIREFIGHTER - IMRF	22,822	0	3,549	0	0	26,371
YOUNG, MEGAN	TELECOMMUNICATOR-PT	21,107	225	4,640	0	57	26,028
ST. JOHN, ANNETTE	TELECOMMUNICATOR-PT	21,107	225	4,640	0	0	25,971
BESSE, KRISTI	TELECOMMUNICATOR-PT	21,107	225	4,640	0	0	25,971
BRUNING, RONALD	ZONING ADMINISTRATOR	21,275	0	4,627	0	0	25,902
SULLIVAN, LENORE	CLERICAL PART-TIME	20,960	200	4,602	0	57	25,820
BERAN, DONNA	CLERICAL PART-TIME	20,960	0	4,559	0	57	25,576
COSENTINO, CARY	CLERICAL PART-TIME	20,960	0	4,559	0	57	25,576
HUGHES, BETH	WORK ORDER TECHNICIAN	20,960	0	4,559	0	0	25,519
SEAMAN, DAVID	TRUSTEE	13,000	7,500	4,459	0	150	25,109
GRANT, DANIEL	ENGINEER-FIRE IMRF	21,663	0	3,369	0	0	25,032
JOHNSON, MATTHEW	FIREFIGHTER - IMRF	21,354	0	3,320	0	0	24,674
VALSECCHI, GIANNI	FIREFIGHTER - IMRF	20,788	0	3,232	0	57	24,077
GRZESZKIEWICZ, RENEE	FIREFIGHTER - IMRF	20,611	0	3,205	0	0	23,816
SKONIECKE, SUSAN	BUS DISPATCHER	19,508	0	4,243	0	0	23,751
SANSONE, YUIJE	INTERN - ECONOMIC DEVELOPMENT	19,508	0	4,243	0	0	23,751
WICK, JONATHAN	FIREFIGHTER - IMRF	20,469	0	3,183	0	57	23,709
GRZESZKIEWICZ, STEVEN	FIREFIGHTER - IMRF	20,451	0	3,180	0	0	23,632
RICHARDS, SHAWN	LIEUTENANT-FIRE IMRF	20,121	0	3,129	0	57	23,307
COTRANO, MARK	LIEUTENANT-FIRE IMRF	20,121	0	3,129	0	0	23,250
CASNER, ADAM	FIREFIGHTER - IMRF	20,098	0	3,125	0	0	23,223
TILLSON, CHRISTOPHER	FIREFIGHTER - IMRF	19,744	0	3,070	0	57	22,871
BULVAN, MARK	FIREFIGHTER - IMRF	19,744	0	3,070	0	0	22,814
O'DETTE, JOSEPH	ENGINEER-FIRE IMRF	19,291	0	3,000	0	0	22,290
DONNELLY JR., THOMAS	ENGINEER-FIRE IMRF	19,291	0	3,000	0	0	22,290
BARRY, JOHN	ENGINEER-FIRE IMRF	19,291	0	3,000	0	0	22,290
HUGHES, KANOAH	PATROL OFFICER - PART TIME	13,501	350	1,060	6,690	0	21,601
RICHEY, WILLIAM	ENGINEER-FIRE	19,117	0	2,418	0	0	21,535
ARDAGH, PAMELA	CLERK MATRON-PART TIME	17,456	200	3,840	0	0	21,496
GAMBLA, EVELYN	CLERK MATRON-PART TIME	17,456	200	3,840	0	0	21,496
DUFFY, JOHN	FIREFIGHTER - IMRF	18,470	0	2,872	0	0	21,342
MESSINA, CHARLES	ENGINEER-FIRE	18,326	0	2,318	0	57	20,701
SMULEVITZ, JOSEPH	FIREFIGHTER - IMRF	17,798	0	2,768	0	0	20,565
BALE, RAYMOND	FIREFIGHTER - IMRF	17,692	0	2,751	0	57	20,500
STARKMAN, WAYNE	FIREFIGHTER - IMRF	17,692	0	2,751	0	57	20,500
ROEMER, BRADLEY	FIREFIGHTER - IMRF	17,692	0	2,751	0	57	20,500
BUTERA, ANTHONY	FIREFIGHTER - IMRF	17,692	0	2,751	0	57	20,500
BROOKS, TIMOTHY	FIREFIGHTER - IMRF	17,692	0	2,751	0	0	20,443
DE ADAM, ANTHONY	FIREFIGHTER - IMRF	17,692	0	2,751	0	0	20,443
MILAZZO, MICHAEL	FIREFIGHTER - IMRF	17,692	0	2,751	0	0	20,443
REYES, PAUL	FIREFIGHTER - IMRF	17,692	0	2,751	0	0	20,443
BELL, JOSEPH	FIREFIGHTER - IMRF	17,692	0	2,751	0	0	20,443
HAAGA, JOSEPH	FIREFIGHTER - IMRF	17,692	0	2,751	0	0	20,443
KUSHNER, JEFFREY	FIREFIGHTER -IMRF	17,692	0	2,751	0	0	20,443
HOLDEFER, KEVYN	FIREFIGHTER - IMRF	17,692	0	2,751	0	0	20,443
ZANTA, MATTHEW	FIREFIGHTER - IMRF	17,692	0	2,751	0	0	20,443
BELLIVEAU, MICHAEL	FIREFIGHTER - IMRF	17,692	0	2,751	0	0	20,443
KRIVANEC, SHANE	FIREFIGHTER - IMRF	17,692	0	2,751	0	0	20,443
THOMSON, NATHAN	FIREFIGHTER - IMRF	17,692	0	2,751	0	0	20,443
LUDKE II, RANDY	FIREFIGHTER - IMRF	17,692	0	2,751	0	0	20,443
UTHE, STEVEN	FIREFIGHTER - IMRF	17,692	0	2,751	0	0	20,443
FITZPATRICK, KAREN	TELECOMMUNICATOR-PT	18,468	225	1,430	0	0	20,123
SCHMECKPEPER, ALEXANDRA	CLERK-MATRON-PART TIME	16,283	200	3,585	0	0	20,068
KIRCHER, MARK	SEASONAL II	16,120	0	3,506	0	0	19,626
KOT, MICHAEL	SEASONAL II	16,120	0	3,506	0	0	19,626
LAUZON, DANIEL	SEASONAL II	16,120	0	3,506	0	0	19,626
PROFFITT, CYNTHIA	ADMINISTRATIVE PART TIME - EMA	15,702	0	3,415	0	57	19,174
MAHER, BRIAN	TRUSTEE	13,000	2,537	3,379	0	150	19,066
SULLIVAN, LINDA	SENIOR CENTER ASSISTANT	15,606	0	3,394	0	0	19,001
BYRNE, NANCY	MAINSTREET BENCH COORDINATOR	17,629	0	1,349	0	0	18,978

SKWARA, GRZEGORZ	ENGINEER-FIRE	16,243	0	2,055	0	0	18,297
UNFILLED	LIEUTENANT-FIRE	16,097	0	2,036	0	0	18,133
RAGO, MARK	ENGINEER-FIRE IMRF	15,413	0	2,397	0	0	17,810
UNFILLED	PATROL OFFICER - PART TIME	16,150	350	1,262	0	0	17,762
BLOMBERG, THOMAS	ENGINEER-FIRE IMRF	14,834	0	2,307	0	0	17,141
BURKE, RUAIRI	SEASONAL II	14,014	0	3,048	0	0	17,062
UNFILLED	INTERN - CLERK	13,638	0	2,966	0	0	16,605
BOYCE, JORDAN	PROB FIREFIGHTER - IMRF	14,227	0	2,212	0	0	16,439
HOOGERVORST, BRIAN	PROB FIREFIGHTER - IMRF	14,227	0	2,212	0	0	16,439
STANTON, MICHAEL	PROB FIREFIGHTER - IMRF	14,227	0	2,212	0	0	16,439
MACIAS, RICHARD	CUSTODIAN	14,924	0	1,142	0	0	16,066
GRADY, T.J.	TRUSTEE	13,000	0	2,828	0	150	15,978
PANNITO, MICHAEL	TRUSTEE	13,000	0	2,828	0	150	15,978
VANDENBERG, JACOB	TRUSTEE	13,000	0	2,828	0	150	15,978
YOUNKER, BRIAN	TRUSTEE	13,000	0	2,828	0	150	15,978
UNFILLED	FIREFIGHTER	14,153	0	1,790	0	0	15,944
DINASO, CAROL	CLERICAL PART-TIME	12,576	0	2,735	0	57	15,368
BOBBITT, CHERYL	CLERICAL PART-TIME	12,576	0	2,735	0	57	15,368
MC GINNIS, KATHERINE	CLERICAL PART-TIME	12,576	0	2,735	0	0	15,311
COOPER, ROBERT	BUS DRIVER	12,576	0	2,735	0	0	15,311
KOT, MICHAEL	BUS DRIVER	12,576	0	2,735	0	0	15,311
UNFILLED	ENGINEER - FIRE	13,503	0	1,708	0	0	15,212
MAHONEY, DENNIS	PATROL OFFICER - PART TIME	13,501	350	1,060	0	0	14,910
TAYLOR, ROBERT	PATROL OFFICER - PART TIME	13,501	350	1,060	0	0	14,910
REILLY, DENNIS	PATROL OFFICER - PART TIME	13,501	350	1,060	0	0	14,910
MAJOR, THOMAS	INTERN - FINANCE	13,655	0	1,045	0	0	14,700
JAMES, WILLIAM	BUS DRIVER	12,576	0	962	0	0	13,538
MC KAY, DONALD	CCTV OPERATOR	12,576	0	962	0	0	13,538
MOLLER, ADAM	FIREFIGHTER	11,959	0	1,513	0	0	13,472
HUGHES, DOUGLAS	FIREFIGHTER	11,783	0	1,490	0	0	13,273
SMITH, JENNIFER	CUSTODIAN	12,126	0	928	0	0	13,053
GRIFFIN, STEVEN	LIEUTENANT-FIRE	11,268	0	1,425	0	0	12,693
SALAZAR, JR., ANTHONY	CUSTODIAN	11,193	0	856	0	0	12,049
KLIPPENSTEIN, MARK	CUSTODIAN	11,193	0	856	0	0	12,049
SIGNORE, SAMUEL	CUSTODIAN	11,193	0	856	0	0	12,049
DEWEY, JOHN	CUSTODIAN	11,193	0	856	0	0	12,049
GUDYKA, BRYAN	LIEUTENANT-FIRE	10,604	0	1,341	0	0	11,945
UNFILLED	PROBATIONARY FIREFGHTER	9,959	0	1,260	0	0	11,219
RYGULA, JAMES	FIREFIGHTER	9,943	0	1,258	0	0	11,200
MULQUEENY JR., THOMAS	BUS DRIVER	10,335	0	791	0	0	11,125
SLAGER, JASON	LIEUTENANT-FIRE	9,859	0	1,247	0	0	11,106
BISHOP, AMY	CCTV OPERATOR	10,186	0	779	0	0	10,965
RONEY, JENNIFER	BUS DISPATCHER	10,186	0	779	0	0	10,965
BECK, LISA	CLERICAL PART-TIME	8,858	0	1,927	0	0	10,785
NEAL, TIMOTHY	FIREFIGHTER	9,323	0	1,179	0	0	10,503
DZIEKAN, THOMAS	FIREFIGHTER	9,253	0	1,170	0	57	10,480
UNFILLED	COMMISSION SECR - CIVIL SERVICE	8,384	0	1,824	0	0	10,208
VACCARO, JASON	FIREFIGHTER	8,828	0	1,117	0	57	10,002
COLANGELO, JOHN	ENGINEER-FIRE	8,816	0	1,115	0	0	9,931
FOREMAN, DENNIS	LIEUTENANT-FIRE	8,491	0	1,074	0	0	9,565
RUSCH, LINDSAY	INTERN - MARKETING	8,488	0	649	0	0	9,137
DALUGA, JOSEPH	FIREFIGHTER	7,696	0	974	0	0	8,669
GABRYS, ADAM	FIREFIGHTER	7,024	0	888	0	0	7,912
BOGUMIL, JOHN	BUS DRIVER	7,286	0	557	0	0	7,843
GARREN, SHANE	FIREFIGHTER	6,864	0	868	0	0	7,733
JALOWIEC, THOMAS	PATROL OFFICER - PART TIME	6,750	350	543	0	0	7,644
SULLIVAN, LENORE	CROSSING GUARD	6,103	75	1,344	0	57	7,579
HAMILL, KENNETH	LIEUTENANT-FIRE	6,660	0	842	0	0	7,502
BATSCH, BARBARA	METER READER	6,800	0	520	0	57	7,377
GRIFFIN, CHRISTINE	METER READER	6,800	0	520	0	0	7,320
MOLLER, LORIE	METER READER	6,800	0	520	0	0	7,320
RODRIGUEZ, STANLEY	METER READER	6,800	0	520	0	0	7,320
ALVAREZ, LYNN	METER READER	6,800	0	520	0	0	7,320
KLEPETKA, SHERRY	METER READER	6,800	0	520	0	0	7,320
FEINBERG, JEREMY	FIREFIGHTER	6,440	0	815	0	0	7,254
CALUNGAGUIN, EDMUNDO	FIREFIGHTER	6,351	0	803	0	0	7,155
CURTIS, STEVEN	FIREFIGHTER	6,280	0	794	0	0	7,075
PAVLIK, JASON	FIREFIGHTER	6,139	0	777	0	0	6,916
HEED, PAUL	BUS DISPATCHER (SUBSTITUTE)	6,332	0	484	0	0	6,816

JENCZMIONKA, DARIA	CROSSING GUARD	6,103	75	473	0	57	6,708
GRAY, THERESE	CROSSING GUARD	6,103	75	473	0	57	6,708
LYNCH, DIANE	CROSSING GUARD	6,103	75	473	0	57	6,708
GIANCARLO, GAIL	CROSSING GUARD	6,103	75	473	0	57	6,708
GIANCARLO, DENNIS	CROSSING GUARD	6,103	75	473	0	57	6,708
JENCZMIONKA, SHARON	CROSSING GUARD	6,103	75	473	0	0	6,651
REGAN, EILEEN	CROSSING GUARD	6,103	75	473	0	0	6,651
NELSON, MARILYN	CROSSING GUARD	6,103	75	473	0	0	6,651
COSTA, SUSAN	CROSSING GUARD	6,103	75	473	0	0	6,651
KOLB, CLAUDIA	CROSSING GUARD	6,103	75	473	0	0	6,651
WYMAN, JUDITH	CROSSING GUARD	6,103	75	473	0	0	6,651
KLAUS, CAROL	CROSSING GUARD	6,103	75	473	0	0	6,651
VANDERVLIT, MICHELE	CROSSING GUARD	6,103	75	473	0	0	6,651
GANZER, MARYANN	CROSSING GUARD	6,103	75	473	0	0	6,651
GROVE, JULIE	CROSSING GUARD	6,103	75	473	0	0	6,651
DEBUS, TAMI	CROSSING GUARD	6,103	75	473	0	0	6,651
DOODY, AUDREY	CROSSING GUARD	6,103	75	473	0	0	6,651
GREEN, MARY KAYE	CROSSING GUARD	6,103	75	473	0	0	6,651
ZALEWSKI, LAURA	CROSSING GUARD	6,103	75	473	0	0	6,651
SERAFIN, DONNA	CROSSING GUARD	6,103	75	473	0	0	6,651
BUCKLEY, DONNA	CROSSING GUARD	6,103	75	473	0	0	6,651
FINLEY, BARBARA	CROSSING GUARD	6,103	75	473	0	0	6,651
ANDREWS, MAUREEN	CROSSING GUARD	6,103	75	473	0	0	6,651
GRENDA, MARY	CROSSING GUARD	6,103	75	473	0	0	6,651
BUCKLEY, TERRENCE	CROSSING GUARD	6,103	75	473	0	0	6,651
HERALD, THERESA	CROSSING GUARD	6,103	75	473	0	0	6,651
TURNER JR., WILLIAM	FIREFIGHTER	5,838	0	739	0	57	6,634
RABIDEAU, TODD	FIREFIGHTER	5,714	0	723	0	0	6,437
QUEEN, ERIC	FIREFIGHTER	5,714	0	723	0	0	6,437
PEDZIWIATR, STANLEY	FIREFIGHTER	5,697	0	721	0	0	6,417
WITTMAN, MICHAEL	ENGINEER-FIRE IMRF	5,305	0	825	0	0	6,130
ELMER, MICHAEL	ENGINEER-FIRE	5,421	0	686	0	0	6,106
CLEMMER, STEPHEN	EMA PERSONNEL	4,925	0	1,071	0	0	5,996
TONRA JR., THOMAS	FIREFIGHTER	5,307	0	671	0	0	5,979
JOHNSON, BRIAN	LIEUTENANT-FIRE	4,809	0	608	0	0	5,417
ROBISON, ANNE	CROSSING GUARD	4,956	75	385	0	0	5,416
ROBSON, DEBORAH	CROSSING GUARD	4,956	75	385	0	0	5,416
KELLEY, JOHN	EMA PERSONNEL	4,925	0	377	0	57	5,359
BUCK III, KENNETH	EMA PERSONNEL	4,925	0	377	0	0	5,302
LYNCH, JEFFREY	EMA PERSONNEL	4,925	0	377	0	0	5,302
BULGER, WAYNE	EMA PERSONNEL	4,925	0	377	0	0	5,302
FRYDRYCH, MICHAEL	EMA PERSONNEL	4,925	0	377	0	0	5,302
HOLFORD, THERESA	EMA PERSONNEL	4,925	0	377	0	0	5,302
DAVIS, DONALD	EMA PERSONNEL	4,925	0	377	0	0	5,302
LAZZARA, ANGELO	EMA PERSONNEL	4,925	0	377	0	0	5,302
GALE, RICHARD	EMA PERSONNEL	4,925	0	377	0	0	5,302
DEUTSCHER, WILLIAM	EMA PERSONNEL	4,925	0	377	0	0	5,302
SCHOLZ, DANIEL	EMA PERSONNEL	4,925	0	377	0	0	5,302
MICHALEC, JANICE	EMA PERSONNEL	4,925	0	377	0	0	5,302
ELLIOTT, TEGAN	EMA PERSONNEL	4,925	0	377	0	0	5,302
EBERHARDT, STEPHEN	EMA PERSONNEL	4,925	0	377	0	0	5,302
BARAJAS, JOHN	EMA PERSONNEL	4,925	0	377	0	0	5,302
ROBISON, DANIEL	EMA PERSONNEL	4,925	0	377	0	0	5,302
WOODWARD, JEFFREY	EMA PERSONNEL	4,925	0	377	0	0	5,302
FAXEL, MICHAEL	EMA PERSONNEL	4,925	0	377	0	0	5,302
BUSTOS, ARMANDO	FIREFIGHTER	4,706	0	595	0	0	5,301
RABIDEAU, SCOTT	FIREFIGHTER	4,706	0	595	0	0	5,301
ROSENBERG, GREGORY	EMA PERSONNEL	4,757	0	364	0	0	5,121
COGLIANESE, MATTHEW	FIREFIGHTER	4,529	0	573	0	0	5,102
LEIKEL, JAMES	FIREFIGHTER	4,441	0	562	0	0	5,002
POPP, JONATHAN	FIREFIGHTER	4,370	0	553	0	0	4,923
PESTLIN, NORMAN	COMMISSION SECRETARY - VETERAN	4,192	0	321	0	0	4,513
TYSEN, ROXANE	COMMISSION SECR-SISTER CITIES	4,192	0	321	0	0	4,513
MALY-POLITANO, DENISE	COMMISSION SECRETARY - CRC	4,192	0	321	0	0	4,513
KOTAS, DEBRA	COMMISSION SEC - LONG RG PNG	4,192	0	321	0	0	4,513
RADA, NICHOLAS	FIREFIGHTER	3,874	0	490	0	0	4,365
GUZY, DANIEL	FIREFIGHTER	3,768	0	477	0	0	4,245
WIENKE, MATTHEW	FIREFIGHTER	3,751	0	474	0	0	4,225
FORD, FREDERICK	FIREFIGHTER	3,591	0	454	0	0	4,046

LONG, GEORGE	AUXILIARY OFFICER	3,518	0	269	0	0	3,787
FABISZAK, THERESA	AUXILIARY OFFICER	3,518	0	269	0	0	3,787
NAVAS, MATTHEW	AUXILIARY OFFICER	3,518	0	269	0	0	3,787
KULIK, TIMOTHY	AUXILIARY OFFICER	3,518	0	269	0	0	3,787
HILTON JR, RALPH	AUXILIARY OFFICER	3,518	0	269	0	0	3,787
ANDERSON, MATTHEW	AUXILIARY OFFICER	3,518	0	269	0	0	3,787
VILLAGRANA, JUAN	AUXILIARY OFFICER	3,518	0	269	0	0	3,787
MARCIANO, CODY	AUXILIARY OFFICER	3,518	0	269	0	0	3,787
EBELING, ROBERT	AUXILIARY OFFICER	3,518	0	269	0	0	3,787
GORDON, KEVIN	AUXILIARY OFFICER	3,518	0	269	0	0	3,787
CONCANNON, JUSTIN	AUXILIARY OFFICER	3,518	0	269	0	0	3,787
CAPPOS, ZACHARY	AUXILIARY OFFICER	3,518	0	269	0	0	3,787
GAMBLA, CHRISTOPHER	AUXILIARY OFFICER	3,518	0	269	0	0	3,787
MOHAN, MATTHEW	FIREFIGHTER	2,919	0	369	0	57	3,345
OFTEDAHL, BRETT	ENGINEER-FIRE	2,797	0	354	0	57	3,208
SETZKE, DAVID	FIREFIGHTER	2,229	0	282	0	0	2,511
HUGHES, MICHAEL	FIREFIGHTER	2,017	0	255	0	0	2,272
BYRNE, NANCY	COMMISSION SECRETARY - ECC	1,935	0	148	0	57	2,140

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2015

Name	Position	Salary	Retirement /Pension	Health Insurance	Other Benefits	Total Compensation
Wolff, Richard	LIBRARY ADMINISTRATOR	117,241	25,500	0	0	142,742
Dienes, Susan	LIBRARY ASST ADMINISTRATOR	81,990	17,833	15,686	66	115,574
O'Dwyer, Patrick	FACILITIES MANAGER	83,682	18,201	12,748	66	114,696
Klain, Paul	REFERENCE LIBRARIAN	65,706	14,291	12,748	43	92,787
Panfil, Diane	BUSINESS OFFICE MGR-BEN COR	62,687	13,634	15,686	66	92,073
Dudeck, Sharon	YOUTH SERVICES MANAGER	68,964	15,000	5,147	66	89,176
Andros, Anthony	VIRTUAL SERVICES MANAGER	61,980	13,481	10,565	66	86,091
Beran, Karen	PUBLIC INFO. & GRAPHICS MGR	63,993	13,919	5,147	66	83,125
Heinemann, Fran	BOOKMOBILE SERVICES MANAGER	59,280	12,893	10,565	66	82,804
Lauren, Robin	ADULT REFERENCE MANAGER	63,699	13,855	4,045	66	81,664
Anhalt, Joy	TECHNICAL SERVICES MANAGER	63,690	13,853	4,045	66	81,654
Faulkner, Beth	REFERENCE LIBRARIAN	59,956	13,041	8,239	66	81,302
Lowe, Jennifer	YOUNG ADULT LIBRARIAN	59,256	12,888	8,585	66	80,796
Anderson, Rebecca	YOUTH SERVICES LIBRARIAN	49,275	10,717	10,565	66	70,623
Pyrzynski, Mary Ann	PATRON SERVICES MANAGER	57,926	12,599	0	0	70,525
Ferrini, Doug	REFERENCE LIBRARIAN	46,673	10,151	10,139	66	67,028
Ahmad, Rakhshanda	YOUTH SERVICES ASSISTANT	42,055	9,147	15,686	66	66,954
Williams, Lynette	BUSINESS OFFICE ASSISTANT	39,377	8,565	15,686	66	63,694
Dostal, Graham	VIRTUAL SERVICES LIBRARIAN	50,646	11,016	0	0	61,662
unfilled	YOUTH SERVICES LIBRARIAN	45,972	9,999	4,253	0	60,223
Serafino, Tracy	CIRCULATION ASSISTANT	35,093	7,633	15,686	66	58,477
Tyrus, Mary	CIRCULATION ASSISTANT	39,144	8,514	10,565	66	58,288
Spycher, Veronica	REFERENCE LIBRARIAN	46,673	10,151	0	0	56,824
Beauchamp, Sharon	ACQUISITIONS CLERK	38,337	8,338	8,585	66	55,327
Bailey, Susan	MKT & COMM.OUTREACH SPECIALIST	45,440	9,883	0	0	55,324
Konrath, Joanne	TECHNICAL SERVICES CLERK	38,316	8,334	5,147	66	51,862
Pelczarski, Clarice	YOUTH SERVICES LIBRARIAN	35,282	7,674	4,253	0	47,208
Siemiawski, Anthony	COMPUTER ASSISTANT - FULL-TIME	25,752	5,601	5,147	66	36,565
Tamburo, James	MAINTENANCE ASSISTANT	25,683	5,586	4,253	0	35,521
Palmera, Virginia	ILL CLERK	21,531	4,683	4,253	0	30,467
Mc Cabe, Kathryn	CIRCULATION ASSISTANT	24,982	5,434	0	0	30,416
Carpenter, Kathi	CIRCULATION CLERK	24,803	5,395	0	0	30,198
Morrison, Candice	TECHNICAL SERVICES CLERK	24,492	5,327	0	0	29,820
Jawor, Denise	CIRCULATION ASSISTANT	23,789	5,174	0	0	28,963
Kelly Dovovan, Linda	CIRCULATION ASSISTANT	23,672	5,149	0	0	28,821
Patterson, Lisa	REFERENCE ASSISTANT	23,112	5,027	0	0	28,138
Curtis, Yvette	YOUTH SERVICES ASSISTANT	22,857	4,971	0	0	27,828
Forto, Rosemarie	REFERENCE LIBRARIAN	22,819	4,963	0	0	27,782
Ziemba, Carol	YOUTH SERVICES ASSISTANT	22,059	4,798	0	0	26,857
Lilly, Jennifer	ILL CLERK	21,359	4,646	0	0	26,005
Babjak, Wendy	CIRCULATION CLERK	17,648	3,838	4,253	0	25,739
Brown, Kathleen	REFERENCE LIBRARIAN	20,968	4,561	0	0	25,529
Cannon, Dorothy	TECHNICAL SERVICES CLERK	20,324	4,421	0	0	24,745
Palys, Karen	TECHNICAL SERVICES CLERK	19,069	4,147	0	0	23,216
Tucker, John	LIBRARY CLERK II	18,221	3,963	0	0	22,184
Parisi, Ellen	CIRCULATION ASSISTANT	17,823	3,877	0	0	21,700
Lakeberg, Kathleen	CIRCULATION CLERK	17,583	3,824	0	0	21,407
Palys, Kevin	CIRCULATION CLERK	16,053	3,492	0	0	19,545
Potempa, Pam	PUBLIC INFO. & GRAPHICS CLERK	16,001	3,480	0	0	19,481
Concannon, Jean	CIRCULATION CLERK	14,747	3,208	0	0	17,955
Lukich, Amy	YOUTH SERVICES ASSISTANT	13,116	2,853	0	0	15,969
Skau, Amy	CIRCULATION CLERK	12,309	2,677	0	0	14,986
Britt, Bonnie	BOOKMOBILE CLERK	12,081	2,628	0	0	14,709

Serafino, Robert	MAINTENANCE ASSISTANT	11,978	2,605	0	0	14,584
Waicekauskas, Amy	CIRCULATION CLERK	11,854	2,578	0	0	14,432
Governale, Heather	BOOKMOBILE CLERK	11,755	2,557	0	0	14,311
Kanjo, Julie	YOUTH SERVICES ASSISTANT	11,229	2,442	0	0	13,671
Hamilton, Jeffery	SHELVER	10,741	2,336	0	0	13,077
Buckley, Margaret	REFERENCE LIBRARIAN	10,233	2,226	0	0	12,458
Rauch, Cindy	REFERENCE LIBRARIAN	10,122	2,202	0	0	12,324
Greinke, Kelly	BOOKMOBILE CLERK	9,895	2,152	0	0	12,047
unfilled	BOOKMOBILE CLERK	9,842	2,141	0	0	11,983
Clesceri, James	CIRCULATION CLERK	9,567	2,081	0	0	11,648
Craig, Joseph	COMPUTER ASSISTANT - PART-TIME	9,117	1,983	0	0	11,100
Abraham, Joseph	MAINTENANCE ASSISTANT	9,079	1,975	0	0	11,054
Parker, Terrence	COMPUTER ASSISTANT - PART-TIME	9,073	1,973	0	0	11,046
Kilgore, Kathleen	YOUTH SERVICES ASSISTANT	8,727	1,898	0	0	10,625
Kempton, Colleen	CIRCULATION CLERK	8,441	1,836	0	0	10,277
Centeno, Andrew	SHELVER	6,935	1,508	0	0	8,443
unfilled	SHELVER	6,558	1,426	0	0	7,984
Busz, Susan	CIRCULATION CLERK	6,544	1,423	0	0	7,967
Murdock, Frank	SHELVER	6,433	1,399	0	0	7,832
Balcerzak, Barbara	SHELVER	5,471	1,190	0	0	6,661
Carroll, Kristine	SHELVER	5,372	1,168	0	0	6,540
Anderson, David	SHELVER	5,287	1,150	0	0	6,437
Hallahan, Benita	SHELVER	5,245	1,141	0	0	6,386
Barker, Janice	SHELVER	5,131	1,116	0	0	6,247
Esolato, Lillian	SHELVER	4,334	943	0	0	5,276